TroyGould ATTORNEYS



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BIOGRAPHY

Mr. Glazer is chair of the firm's Litigation Department. For nearly twenty-five years, he has helped clients through some of the most difficult challenges in their business lives. Mr. Glazer's practice focuses on helping business owners protect the assets and relationships that give their businesses value and representing companies in disputes with employees. He understands that solving complex legal problems requires creative thinking, practical solutions and aggressive advocacy.

Mr. Glazer is a 1992 graduate of UCLA Law School, where he was Articles Editor of the UCLA Law Review and was awarded the Order of The Coif, conferred on the top 10% of graduates. Following his graduation, Mr. Glazer served as a law clerk for the Honorable Robert J. Kelleher in the United States District Court for the Central District of California. He was an Associate in the Los Angeles Office of Skadden from 1992 to 1997.

Mr. Glazer joined TroyGould in 1997 and has been a member of the firm since 2000. He heads the firm's Trade Secrets and Unfair Competition practice group.

Mr. Glazer is an AV® Preeminent™ rated lawyer by Martindale-Hubbell .

REPRESENTATIVE MATTERS

Trade Secrets and Unfair Competition

- Represented a business owner accused of racketeering violations by automobile company that purchased his business
- Represented a partner in a professional services firm in a dispute concerning the enforceability of non-competition provisions contained in the firm's partnership agreement
- Represented high-tech manufacturing company in trade secret case brought against former engineer accused of misappropriating blueprints and other proprietary information and designs
- Represented manufacturing company, its executives and employees in opposing claims of trade secret misappropriation, unfair competition, and breach of fiduciary duty, brought by former employer
- Represented investors in vegetable breeding program against trade secret claims brought by key employee's former employer

Partnership and Investor Disputes

- Represented individuals who lost approximately in $30 million in oil and gas partnerships
- Represented manager of investment funds accused of breach of fiduciary duty by investors
- Represented co-owner of manufacturing company accused of taking company assets by his business partner
- Represented individuals claiming that family members mismanaged and misappropriated family owned assets
- Represented church members in dispute with church hierarchy over their effort to amend church's bylaws to change religious affiliation

Employment Disputes

- Represented a biotechnology company accused of wrongful termination and failure to provide overtime pay and meal and rest breaks.
- Represented a chain of restaurants and its managers and employees against claims of sexual harassment,

wrongful termination, and retaliation

- Represented clergy member in negotiation of employment agreement
- Represented agriculture company accused of wrongful termination and misclassification of employees
- Represented pet food manufacturer in wage and hour class action

Real Estate Disputes

- Represented purchaser of real estate and business against claims of fraud and breach of contract brought by seller
- Represented municipality in action to enforce zoning ordinances and building codes
- Represented landowners in property boundary disputes
- Represented the owner of real estate in claims brought by adjacent property claiming the property owner was obligated to pay their portion of common area maintenance charges.

PUBLICATIONS

November 2018 New Ruling Requires California Employers to Revise Employee Solicitation Restrictions in Employment Agreements

January 2015 Co-Author, Chapter 6, “Derivative Suits and Securities Litigation” of Counseling California Corporations (CEB), 3rd Ed.

November 2010 The Role of Performance Evaluations in Employment Discrimination Claims

April 2007 Advising and Defending Corporate Officers and Directors

April 2006 New Risks for California Businesses in Drafting and Enforcing Customer and Employee Non-Solicitation Agreements

Speaking Engagements

“Why Do I Need To Worry About California’s Non-Compete Laws?” The Century City Chamber of Commerce (June 20, 2019) and Cal CPA, Los Angeles Chapter (July 19, 2019)

BACKGROUND

EDUCATION

Columbia College (B.A., 1988)
UCLA School of Law (J.D., 1992)